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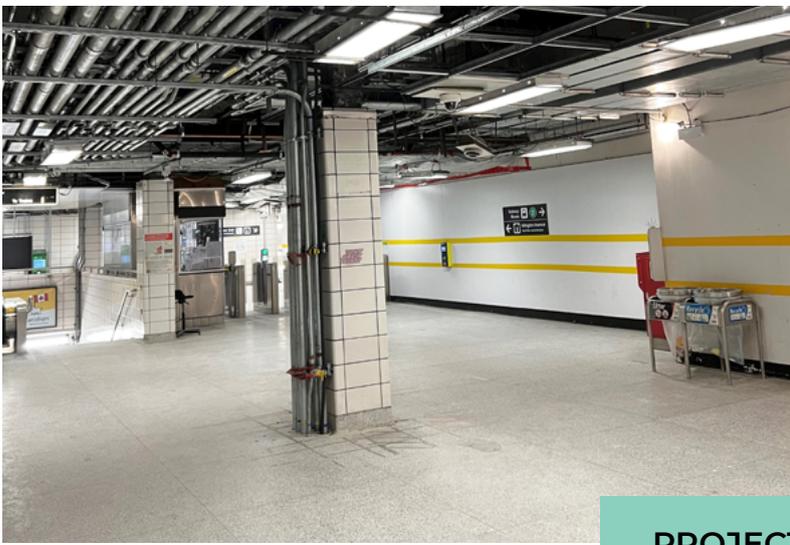
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PROJECT UPDATE

TTC Islington Station Redevelopment

Significant progress continues at Islington Station, where construction has surpassed the halfway milestone with over 50% of the project now complete. Kenaidan is on track to open the new accessible west entrance and place the concourse-to-platform elevator into service by the end of 2026.

Structural work is well underway at the west entrance, electrical room, back-of-house, and bus terminal, with concrete pours, waterproofing, and backfilling activities occurring simultaneously in multiple areas. Architectural installations have commenced, including glazing, cladding, and interior framing for the new west entrance and elevator areas. Street-level works along Islington Avenue also continue with utility relocations and hydro duct bank installations progressing to support future station operations.

Procurement and fabrication of major systems remain on schedule. Ongoing coordination efforts are focused on supporting upcoming architectural finishes and commissioning activities. The overall redevelopment, valued at over \$100 million, has an anticipated duration of approximately three years. Completion of the full Islington Station Redevelopment is targeted for summer 2026.

As part of the Toronto Transit Commission's (TTC) Islington Station Redevelopment, this contract will improve and enhance station functionality, and support integration with future adjacent residential development. When finished, the project will also introduce two major accessibility upgrades under the Easier Access Program:

- A new fully accessible west entrance, featuring a signalized intersection to improve pedestrian safety and convenience

- A new elevator providing seamless, barrier-free movement between the concourse and platform levels

Together, these upgrades will make Islington Station fully accessible, improving travel for seniors, people using mobility devices, families with strollers, and all riders who benefit from a more inclusive station design.

The project scope includes the construction of a new street-level bus terminal featuring multiple bus bays, staircases, escalators, and an elevator

providing direct access to the existing concourse level. The new bus terminal is being constructed north of the current facility within the TTC commuter parking lot, bounded by the Hydro One Network Inc. corridor, Islington Avenue, and the future Aberfoyle Crescent extension. Once the new terminal is completed, the existing street-level bus terminal will be demolished by CreateTO. The contract also includes the construction of new entry and exit driveways for the terminal, along with traffic signalization improvements at the intersection of Islington Avenue and Aberfoyle Crescent.

Key Challenges

- Maintaining the safety of passengers, workers, and the public throughout all phases of construction
- Redeveloping the existing electrical room, including construction of a new suspended slab and installation of new switchgear, requiring a carefully planned and sequenced temporary power strategy
- Minimizing service disruptions to transit operations and maintaining reliable commuter access
- Managing significant space constraints, including limited work areas and restricted storage for equipment and materials
- Mitigating noise, dust, and vibration impacts associated with construction activities in an active transit environment
- Coordinating multiple lane closures and traffic staging to complete utility works along Islington Avenue while maintaining traffic flow

Roles & Responsibilities

Owner: Toronto Transit Commission
Consultant: AECOM
Excavation & Fill Work: Gentile Contracting Ltd.
Site Servicing: Clearway Construction Inc.
Shoring: Pro Caissons Ltd.
Concrete Supply: Ontario Redimix
Concrete Reinforcement: Salit Steel
Concrete Formwork: Civicon Corporation Ltd.
Structural Steel: C-ore Metal Inc.
Miscellaneous Metals: Advanced Metal Shop Ltd.
Drywall & Linear Metal Ceiling: Oakdale Drywall and Acoustics Ltd.
Escalator: Otis Canada, Inc.
Elevator: Selco Elevators Ltd.
Flooring: Castlewall Developments Ltd.
Curtain Wall & Glazing: Stouffville Glass Inc.
Mechanical: J.G. Mechanical Contracting Inc.
Electrical: Fortis Electric Ltd.
Architectural Panels: Ontario Panelization
Waterproofing: Bothwell Accurate



EMPLOYEE SPOTLIGHT

Building Legacy at Kenaidan: A Father-and-Son Story

Our strength has always come from the people who build, lead, and grow with the company over time. Jacek and Jakub Schabowski – a father-and-son duo – share a journey that reflects the mentorship, craftsmanship, and loyalty that reflect Kenaidan’s culture.

From Jacek’s early days after immigrating to Canada to Jakub’s path from summer student to leadership within the Formwork team, their story highlights how knowledge, work ethic, and family values are passed from one generation to the next – on and off the job site.

Have you ever worked together on the same project? What was that experience like?

Jacek: Has anyone here ever worked alongside their own child? It’s definitely a unique experience. Jakub joined Kenaidan early on and spent several years working on my crew before moving into the office. Over time, he worked his way up from Carpenter to Lead Carpenter through hard work and dedication.

You all know him – you know his work ethic and commitment to our company and its people. To say it makes me proud would be an understatement. Was it always easy? Not necessarily. But I wouldn’t change a thing.

Jakub: At the beginning of my career, when I was working as a part-time student, I worked on my dad’s crew on numerous projects. I was grateful for the experience since he was there to teach and mentor me how to form and be a carpenter. There was no special treatment, and with that came a strict work ethic that I’ve tried to carry throughout my career. I’m grateful for his advice and for insisting I stay on the tools until I properly knew how to do the job before moving off the crew after graduating from university.

Can you share a memorable project you’ve worked on that stands out in your Kenaidan career?

Jacek: It was exciting to go to BC and work on the Richmond Oval Olympic

Stadium for the 2010 Winter Olympics. Not only did we get to leave a mark on Canadian history, but we also enjoyed beautiful scenery – and of course got some good skiing in during our downtime.

Jakub: Richmond Speed Skating Oval – it was my first “out-of-town” project. Being in British Columbia and working on such a high-profile structure for the Olympics made it that much more exciting. The constant, nonstop rain was a joy to work in, but when the clouds parted for a minute and I saw the mountains for the first time, I understood the allure of BC.

How has your relationship as father and son influenced the way you approach your work?

Jacek: I like to think we are both very professional. Even though we are close outside of work, we try to keep work separate from our personal lives. During difficult situations, we know we have each other’s back and can have honest conversations without it impacting our relationship.

It is very heartwarming to see Jakub thrive in his element. He has put in a lot of time, effort, and hard work to get to where he is. He has paved his own path, and the relationships he has built, along with his work ethic and commitment, say a lot about the kind of man he is. It makes me very proud.

Jakub: It reinforces the family value we all appreciate at Kenaidan. The bonds and

friendships we create with our coworkers, and the care we have for one another, feel the same as family – because for me, that truly was the case.

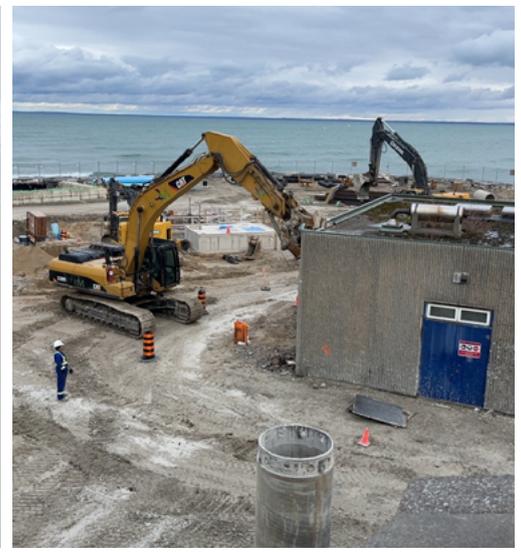
What advice would you give to someone just starting their career at Kenaidan?

Jacek: There is something to be said about workplace integrity. Learning by making mistakes, being open to constructive criticism – those things make us better workers. Being open to learning and allowing experienced people to mentor you will lead to greater opportunities. We are all on the same team.

Jakub: Don’t be afraid to ask questions. We have great people working here, people that have been here a long time and are more than willing to help and share their experience and knowledge. Show up and give your best. Honest hard work is recognized and Kenaidan will support you.

Read the full article on LinkedIn.





PROJECT UPDATE

Raymond A. Barker WTP Expansion – Contract 2

Kenaidan continues to advance the expansion of the Town of Collingwood’s water treatment plant, a project that will nearly double the region’s potable water capacity. Once completed, the upgraded facility will increase output from 31 ML/day to 59 ML/day, supporting long-term growth, enhancing system resilience, and ensuring reliable service for both Collingwood and New Tecumseth.

The project will be delivered in three major milestones, with the first – completion of an operational membrane plant, targeted for completion in summer 2029. Initial efforts to achieve this goal focused on critical site preparation and early works. In October 2025, site dewatering systems were fully operational, frazil piping installation well underway, and the interim water supply is on track to be online by early July 2026 – maintaining alignment with the overall project schedule.

To date, shoreline reconstruction has been completed, the temporary prefabricated Industrial Pump Station and frazil ice mitigation system are installed and pre-commissioned. The 44kV power switchover for temporary

facilities, along with essential yard piping upgrades and electrical relocations, has been completed. Crews have also finished demolishing the existing industrial pump station and raw water intake building and constructing the temporary loading dock platform.

“The Collingwood Water Treatment Plant Expansion is the largest capital project the Town has undertaken to date. We are now approximately 18 months into a seven-year build. This project will provide improved levels of service to the existing community and customer municipalities while also allowing for continued development and growth in the area,” said Ken Kaden, Manager, Capital Projects, for the Town of Collingwood. “While there are inevitable construction challenges, it has been a positive experience working with the Kenaidan team thus far. Communication is effective, and consistent dedication from the project team will make this project a success. The Kenaidan team is working well with our Operations staff to keep the existing plant running while construction continues at what is a complicated site.”

Currently, construction of the Membrane Building’s secant foundation has reached approximately 80% completion, with the deep excavation set to begin in March. As the secant foundation nears completion, the project will transition into a series of critical activities, including:

- **Deep excavation of the membrane building footprint**, beginning with the removal of roughly 2 m of overburden, followed by excavation of approximately 10 m of solid bedrock.
- **Installation of tiebacks during excavation**, with the first row set 4 m below grade and a second row installed at 8 m below grade.
- **Final excavation shaping**, preparing the area to the required dimensions for the mudslab pour and subsequent substructure formwork.

Once complete, the facility will also feature public amenities, including a plaza, washrooms, and interpretive displays celebrating the history and art of the Saugeen Ojibway Nation. Construction began in July 2024, with completion expected by spring 2031, ensuring a sustainable water supply and lasting community benefits.

Key Challenges

- Maintaining operations of the existing plant throughout the project
- High groundwater levels and bay water infiltration during excavation of the intake chamber
- Minimizing impacts to the adjacent residential neighbourhood

Roles & Responsibilities

Owner: The Corporation of the Town of Collingwood

Consultant: Sahely Water Engineering Ltd. (SWEL), AECOM Canada Ltd., and Ainley Group

Demolition: QM GP Inc.

Concrete & Formwork: Kenaidan Contracting Ltd.

Mechanical: Kenaidan Contracting Ltd.

Rock Anchors & Drilled Caissons: GIP Excavation, Backfill, & Yard Piping:

Ambler & Co. Inc.

Electrical & Instrumentation: Lexsan Electrical Inc.

Masonry: OSTIM Ltd.

Overhead Crane Lifting Systems: RMH Solutions

Process & Mechanical Insulation: Insulcana Contracting Ltd.

Fire Protection Systems: Vipond Inc.

Dewatering: Insitu Contractors Inc.

Structural Precast Concrete: Coreslab Structures (Ont) Inc.

Structural & Miscellaneous Metal: A.T.H. Custom Metal Fabrication

Doors, Frames, & Hardware: Elite Door & Hardware Inc.

Dribble Dreams Foundation

In late 2025, the Dribble Dreams Foundation expanded its efforts in Africa to Uganda, while continuing its support in Kenya. At Kampala's YMCA, the foundation hosted a week-long basketball and mentorship camp aimed at empowering youth. The project involved court upgrades, equipment, coaching, school supplies, shoes, and meals, providing a safe space for sport and mentorship. Kenaidan made a donation to aid this effort.



Mechanical Progress Update

Duffin Creek Water Pollution Control Plant Stage 3 Liquids and Miscellaneous Remedial Works

Kenaidan's mechanical team continues to advance key installations and rehabilitation works across the facility, including:

- 42 of 48 – 750 mm valves installed
- 8 of 8 – 950 mm valves installed
- 8 of 8 – Bridge clarifiers and scum collectors installed (*commissioning of Unit #8 ongoing*)
- Gate rehabilitation is approximately 50% complete
- 8 of 8 hydronic heaters installed and operational
- 4 of 4 screens fully rehabilitated
- Coarse bubble diffuser rehabilitation completed
- Hydronic pumps and appurtenances installed; pressure testing in progress
- Washer compactor and screw conveyor re-work in progress
- Odour control rehabilitation ongoing



Vlad and Les installing paddles for the new scum collector.

SUSTAINABILITY UPDATE

Kenaidan Head Office Achieves Zero Carbon Building Status

In 2025, Kenaidan's Head Office achieved the Zero Carbon Building (ZCB) – Performance Standard™ Certification, officially designating our office building as carbon neutral. This monumental achievement materialized following a year of careful planning and execution to ensure that the necessary systems and processes were in place to meet the certification requirements.

ZCB certification is awarded by the Canada Green Building Council (CaGBC) to buildings that demonstrate verified carbon-neutral operational performance. This certification asks us to take responsibility for all carbon emissions associated with our building operations. Through the ZCB framework, organizations are provided with a structured approach to leverage existing systems or implement new strategies to reduce carbon emissions. Because our head office was already LEED Gold certified, many of the foundational elements were already in place to support this transition. By aligning and enhancing these existing measures, Kenaidan was able to achieve net-zero carbon operations.

The primary sources of emissions at our head office were electricity and natural gas consumption. Given that much of the existing equipment was relatively new,



it was not efficient to replace systems prior to the end of their operational life cycles. Instead, Kenaidan chose to offset its remaining emissions through the purchase of certified carbon offsets (to offset natural gas usage) and renewable energy credits (RECs) (to offset electricity usage).

Kenaidan's carbon offsets support the Darkwoods Forest Carbon Project in British Columbia, which protects more than 130,000 acres of old-growth forest. Additionally, RECs sourced from Canada's largest wind farm in Quebec ensure that our head office's electricity use is matched with zero-carbon renewable energy. Through these, we were able to offset 21,946.6 kg CO₂e and 41,384 m³ of natural gas.

Achieving Zero Carbon Building Certification reinforces Kenaidan's commitment to reducing its operational footprint and aligning with our Environmental, Social, and Governance (ESG) factors and sustainability commitments. This milestone demonstrates how existing assets can be optimized to deliver meaningful emissions reductions without compromising operational performance and is just one example of how Kenaidan continues to "Commit. Build. Progress".



COMMUNITY CORNER

Project Teams Chipping In

Giving back is at the heart of Kenaidan Strong, particularly through our Community Pillar, which supports the people and neighbourhoods where we live and work.

Teams at various projects united to support local charities, shelters, and food banks through food drives and fundraising initiatives. These efforts empowered each team to champion causes that matter most to their communities and create a meaningful, direct impact.

Thanks to the generosity and initiative of our teams, donations were made to the following organizations:

- TWAS (Ashbridges Bay Treatment Plant) Team: The Red Door Family Shelter
- Maple GO Team: Vaughan Food Bank
- Lower Don Bridge and Grade Separation Team: Covenant House Toronto
- PACT Team: Adopt-A-Family Program in support of Shifra Homes

Holiday Giving at Head Office

Employees came together to support several meaningful community initiatives. Food donations were collected and delivered to The Mississauga Food Bank. Proceeds from our Charity Raffle, Bake Sale, and Swag Sale were matched by Kenaidan, resulting in donations to Covenant House Toronto and Peel Children's Aid Society, supporting youth, children, and families in need throughout our communities.

These initiatives reflect the true spirit of the Community Pillar of Kenaidan Strong – demonstrating care, compassion, and responsibility beyond our projects and proving how the collective efforts can create a meaningful impact.



Nearing Completion



Pitt Meadows Civic Building

Kenaidan is nearing completion of the new 19,000 sq ft autonomous RCMP detachment located in the City of Pitt Meadows. This two-storey facility has been designed to provide all the space required for a fully independent detachment, including a 3-cell cell block. Dedicated areas for volunteer and community programs have been incorporated to support future growth and evolving policing needs. Final close-out activities are currently underway pending issuance of the Completion Certificate.

The replacement washroom and concession building at Harris Road Park reached substantial completion in 2024. The facility features 13 fully private all-gender stalls, three standalone washrooms, storage space, and a concession area with full cooking capabilities.



ROAMING PHOTOGRAPHER

Our Company, Our People

Holiday Lunch

In December, Team Kenaidan gathered for an early Holiday Lunch to enjoy great food, festive cheer, and even better company – a simple and fun way to celebrate the season together.

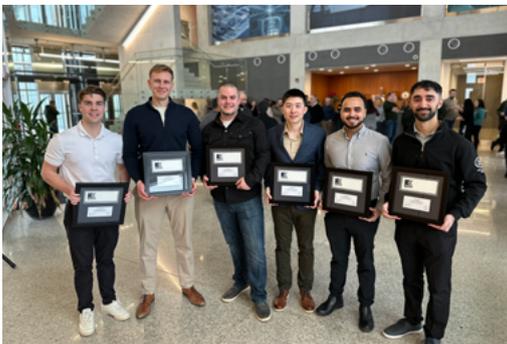


Service Award Ceremony

In early December, Team Kenaidan came together at our head office for our annual Service Awards Ceremony.

We marked another successful year by celebrating the incredible milestones of our long-serving team members, recognizing 1-, 5-, 10-, 15-, 20-, 25-, 30-, 35-, and 40-year

service achievements. We are truly grateful for their dedication, commitment, and the lasting impact they continue to make as part of Team Kenaidan.



Leadership College Graduates

Congratulations to our 2025 Leadership College Graduates, Matthew Patey, Jakub Buchowiecki, Seamus Rooney, Steven Fang, Amir Salama, and Sean Taghipoor. This group is Kenaidan's 17th graduating class since the program started in 2005.

KenWave's Holiday and Year End Celebration



Festive cheer, great food, and lots of laughs – the KenWave team celebrated the holidays and closed out the year together.

Nearing Completion



Royal Avenue Pump Station

Kenaidan is nearing completion of the rehabilitation of the Royal Avenue Pump Station, a critical component of the sewer infrastructure located at Quayside Park in New Westminster. The station conveys wastewater from New Westminster to the Annacis Island Wastewater Treatment Plant in Delta, BC.

The project included upgrading the existing pumps to enhance operational reliability and efficiency, as well as constructing a new electrical room to support the newly installed equipment. In addition, a short segment of sewer was replaced to further improve overall system performance. Final commissioning and close-out activities are currently underway pending formal project completion.



WE ARE HIRING

Visit kenaidan.com
for current opportunities

ON & BC

Our Team, Our Community

Kenaidan Welcomes

Eric Ventura Guitart, Survey Manager
Avery Levine, Project Engineer
Shannon Flatley, Project Coordinator
Joshua Da Silva, Shop Manager
Rajiv Koshy, Project Scheduler
Amanda Akmeemana, Project Manager
Carmen Rios, Finance & Commercial Administrator
Paul Barasa, I.T. Systems Analyst

Lorena Requena, Office Administrator
Narges Zomorodkar, Document Control Manager
Diana Lombardi, Talent Acquisition Specialist
Hosen Sarraf-Tehrani, Senior Project Manager
Brian Nguyen, IT Support Specialist
Eric Keyvan, Quality Coordinator
Utsav Kumbhani, Quality Coordinator

Nandita Ravishankar, Accounts Payable Administrator
Mitesh Patel, Quality Coordinator
Rumeysa Er, Health & Safety Advisor
Michael Popov, Technical Support Analyst
Saumil Patel, Mechanical Coordinator
Ali Massoumi, Project Manager
Frank Raji, Deputy Technical Director

Congratulations To

Mark Guina, Manager, Information Security Architecture and Operations
Autumn Yaworski, Health, Safety & Environmental Advisor
Anthony Filicetti, Health & Safety Advisor

Przemyslaw Wisniowski, Carpenter Foreman
Kevin Greenall, Labour Foreman
Jonathan Peyton, Carpenter Foreman
Ken Henning, Carpenter Foreman
John MacDonald, Mechanical Crew Lead

Mitch Ramberg, Mechanical Crew Lead
Cody Westerdyk, Mechanical Crew Lead
Al MacLeod, Mechanical Lead Hand
Johnson Kusi-Appiah, Construction Health, Safety & Environmental (HSE) Manager

Corporate Donations

Kenaidan recently made donations to:

- Covenant House - BC
- Covenant House - ON
- Peel Children's Aid Foundation
- MS Canada

Corporate Sponsorships

Kenaidan recently sponsored:

- Tottenham Softball Clinic
- Hamilton Croatia Youth Soccer

Charitable Matching Program

Kenaidan has recently matched employee donations to the following charities:

- Covenant House - BC

Contributing Editors: Kevin Gomes, Herman Reinders, Brian Atkinson, Franky Kwong, Mustafa Mohammed, Marisa Nardini, Julie Dorie, Anna Lakhman, Anastasiia Voronina

Kenaidan's Mission Statement:

- To provide responsible, quality construction services utilizing superior innovation and expertise.
- To develop and maintain long-term relationships with satisfied clients and suppliers.
- To create a safe, challenging and enjoyable work environment where employees share in corporate growth and success.
- To build on a sound financial base where future development is promoted over short-term gain.

