C5.0.1 Health & Safety Policy

As a general contractor in the construction industry focused on enhancing and building communities; Kenaidan Contracting Ltd. is committed to ensuring that practical and effective measures are in place to both protect the health and safety of our employees, customers, subcontractors, suppliers, and the general public; and to ensure all workplace parties comply with applicable legislated requirements. Kenaidan also prides itself in the development of a program that is compliant to both internal and local standards, exceeding our regulatory obligations. As President of Kenaidan, I give my personal promise that every reasonable precaution will be taken to eliminate or control workplace hazards to minimize occupational illnesses and injuries.

Kenaidan's commitment to health and safety relies on the active participation of all workplace parties, from our Executive team, to our Health and Safety Committees, Supervisors and the Workers; working together in collaboration to review our policy commitments and the programs which support it. We recognize that every worker has the right to know, participate and the right to refuse unsafe work, and to this end, we charge all workers to Care Enough to Act (CETA); to take every necessary and reasonable action to ensure their own health and safety as well as the health and safety of all workplace parties.

As an employer, Kenaidan is responsible for providing our workforce with the necessary tools, equipment, and training to ensure a safe and healthy work environment. We are committed to the prevention of injury and illness and providing a respectful working environment. Employees at every level are responsible and accountable for monitoring compliance to health and safety measures and controls developed to reduce workplace incidents. We are dedicated to providing an open and supportive work environment where all workplace parties feel comfortable identifying and addressing opportunities for the continuous improvement of our health and safety program, including setting objectives and targets, measuring our performance, and an annual policy review.

We are committed to integrating health and wellness through our Kenaidan Strong program that encourages our employees to make healthy and more fulfilling lifestyle choices. Kenaidan's wellness program promotes further development of our social, physical, financial, mental, and community well-being, also known as our five pillars of wellness.

In order to meet the growing risks associated to climate change; Kenaidan has adopted workplace safety measures to mitigate risks posed by extreme environmental conditions that may have an adverse impact to our services, operations and our people.

Health and safety is everyone's responsibility. We believe that all workplace injuries and incidents are preventable. For this reason, Kenaidan's health and safety program is at the core of our organization's strategic initiatives and an integral part of our Integrated Management System.

Our ultimate goal is to ensure that every worker returns home safe and healthy at the end of each workday.

John Goffredo
President